

SPIRITUAL GIFTS & THE ORGANIZATION

Gifts of Perception

Discernment

Faith/trust

Knowledge

Prophecy/alignment

Wisdom

Tongues/languages

Interpretation/translation

Characteristics:

Person *apprehends* truths—and often cannot say how they know.

Person must share/talk/be given voice to make the gift useful to the group.

The information is valuable to the group in and of itself. These gifts offer raw data—but need the other gifts to interpret and follow through on the information.

Person often doesn't know what they "know" until they are in the midst of the interaction

GIFTS FOCUSED TOWARD THE GROUP

Administration
Exhortation/Coming alongside
Giving
Healing
Helps/Assisting
Intercession/Upholding
Leadership
Pastoring/Shepherding
Service
Teaching

Characteristics

These gifts are the practical glue that keeps a community functioning.

People with these gifts highly value the group/church/Meeting/organization.
Their concerns often center around healthy maintenance of the group.

GIFTS FOCUSED OUTWARD/OUTREACH/MISSION

Oversight/apostleship
Evangelism
Exorcism
Hospitality
Mercy
Miracles
Cross-culture/missionary
Speaking/preaching

Characteristics

These gifts are focused outside of the group. Maintenance issues often feel mundane and self-absorbed by these gifts.

These are the “intake” gifts.

It requires the full team work of the perceivers and the maintainers to absorb the people/issues that these gifts bring.

Persons with these gifts are tempted to see the other gifts as a “drag” on their faithfulness.