

**GIFT**YES    *Sometimes*    not, usually**DESCRIPTION****GIFTS OF PERCEPTION**

Discernment	_____	_____	_____	Ability to see the spiritual dynamics behind/under things
Trust (Faith)	_____	_____	_____	Deep assurance that "all is well" even when circumstances go awry
Knowledge	_____	_____	_____	Ability to know things you haven't been taught and have no "logical" way of knowing
Alignment (Prophecy)	_____	_____	_____	Ability to see/sense/communicate whether or not a group is aligned with its root/God's heart
Wisdom	_____	_____	_____	Ability to apprehend & apply truth to groups or circumstances
Language (Tongues)	_____	_____	_____	Ability to communicate through language never learned
Translation (Interpretation)	_____	_____	_____	Ability to translate/understand languages you don't know

**GIFTS FOCUSED TOWARD THE GROUP**

Administration	_____	_____	_____	Ability to organize people and resources to get things done
Alongside (Exhortation)	_____	_____	_____	Ability to come alongside people, to be truly "with" them so that they are helped, touched by God's love
Giving	_____	_____	_____	Desire to pour out resources for others
Healing	_____	_____	_____	Ability to cure & restore body, mind, emotions, spirit
Assisting (Helps)	_____	_____	_____	Ability & desire to assist the leader/those burdened, often with a desire to stay out of the limelight
Upholding (Intercession)	_____	_____	_____	Ability & desire to hold other in Love/Light/Goodness/ prayer for their benefit
Leadership	_____	_____	_____	Ability to have vision & give motivation for a group to act with purpose

GIFT	DESCRIPTION			
	YES	Sometimes	not, usually	
Shepherding (Pastoring)	_____	_____	_____	Ability & desire to care for a group of people over time
Service	_____	_____	_____	Ability & desire to meet the practical needs of people
Teaching	_____	_____	_____	Ability to help people learn, grow, become competent
<b>GIFTS FOCUSED OUTWARD</b>				
Oversight (Apostleship)	_____	_____	_____	Ability & natural authority to care for/lead groups of organizations/communities of faith
Enthusiasm (Evangelism)	_____	_____	_____	Desire/compulsion to share what excites you and to bring others along in it with you
Exorcism	_____	_____	_____	Ability to liberate from systemic oppression
Hospitality	_____	_____	_____	Ability to create warm, welcoming spaces/circumstances that make others feel cared for, nurtured, safe
Mercy	_____	_____	_____	Ability & desire to alleviate suffering--physical, emotional, economic, etc.
Miracles	_____	_____	_____	Ability to cooperate with the power of God to intervene in specific circumstances
Cross-culture (Missionary)	_____	_____	_____	Ability & desire to reach out across cultural boundaries
Speaking (Preaching)	_____	_____	_____	Ability to touch another person's mind/spirit through speaking, writing--and perhaps music or dance

My cluster of spiritual giftedness:

My talents and abilities:

Activities that utilize both gifts and talents:

Complementary gifts I need in my life: